## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## **FPAC Business Office**

For 1st Quarter 2022 for period ending December 31, 2021

			Cor	nparati	ve Data	a
Complaint Activity	Pr	evious	Fiscal Y	Year Da	ıta	2022Thru12-31
	2017	2018	2019	2020	2021	20221 III u 12-31
Number of Complaints Filed	0	0	8	6	4	0
Number of Complainants	0	0	8	6	4	0
Repeat Filers	0	0	0	0	0	0

Complaints by Dasis			Com	parativ	e Data	1
Complaints by Basis	Pro	evious	Fiscal \	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Race	0	0	4	4	2	0
Color	0	0	3	1	1	0
Religion	0	0	1	0	0	0
Reprisal	0	0	4	3	2	0
Sex	0	0	5	1	2	0
PDA	0	0	0	0	0	0

National Origin	0	0	2	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	0	2	2	2	0
Disability	0	0	3	2	2	0
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	1	0	0
			Com	parativ	ve Data	l
Complaints by Issue	Pr	evious ]	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	3	1	1	0
Awards	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	1	0	0
Reprimand	0	0	0	1	0	0
Suspension	0	0	1	0	1	0
Removal	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	3	0	0	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	0	4	4	2	0
Sexual	0	0	0	0	1	0

Complaints pending during fi	2017	2018	2019	20	020	2021	
<b>Processing Time</b>		Previo					2022Thru12- 31
			C	Compa	rative	Data	
User Defined - Other 4		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 1		0	0	0	0	0	0
Other							
Training		0	0	0	0	0	0
Time and Attendance		0	0	0	1	1	0
Terms/Conditions of Employs	ment	0	0	3	0	1	0
Termination		0	0	0	0	0	0
Telework		0	0	0	0	0	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability		0	0	4	2	1	0
Directed		0	0	1	1	0	0
Denied		0	0	1	0	1	0
Reassignment						'	1
Promotion/Non-Selection		0	0	0	1	0	0
Pay including overtime		0	0	0	0	0	0
Medical Examination		0	0	0	0	0	0

Without Hearing	0	0	0	0	0	0		0	0	0	0	0	0
Total Number Findings	0		0		0		(	0		0		0	
	#	%	#	%	#	%	#	#	%	#	%	#	%
Total Final Agency Actions Finding Discrimination	20	17	1	18	Ι	019	_		20	1	)21	2022	Thru12- 31
		p	revi	ious			_		ative Dat		nta		
Total Complaints Withdrawn Complainants	oy	(	)	0		0			0		0		0
Compla	ints	Wit	hdr	awn	by	Co	mp	la	inan	its			
Average days pending prior to dismissal		(	)	0		0			0		0		0
Total Complaints Dismissed b Agency	y	(	)	0		0			0		0		0
Agency		20	17	201	8	201	9	20	020	20	21		31
Complaints Dismissed by Agency	,		Pre	viou	ıs F			_			<b>Data</b>		
Average number of days in final action	0		0		0		41	1.0	0	87.	75		0
Average number of days in investigation	0		0	10	53.0	00	20	4.5	50	97.	00		0
Complaint pending during fisc	al ye	ear v	vher	e he	arir	ıg w	as	no	t rec	ques	sted		
Average number of days in final action	0		0		0			0		3.0	67	2	1.00
Average number of days in investigation	0		0	13	55.0	00	20	2.0	00	261	.33	16	59.00
Complaint pending during fisc	al ye	ear v	vher	e he	arir	ng w	as	re	ques	ted			
Average number of days in final action	0		0		0		41	1.0	0	51.	71	2	1.00
Average number of days in investigation	0		0	1:	59.0	00	20	3.6	57	220	.25	16	59.00

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(	Com	par	ative	e Da	ıta		
Rendered by Basis		P	rev	ious	Fis	cal Y	Zea1	r Da	ta		2022	Thru12-
Note: Complaints can be filed	20	017	20	)18	20	)19	20	)20	20	)21		31
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
<b>Total Number Findings</b>	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
											I	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Total Number Findings	0		0		0		0		0		0	
	#	%	#	%	#	<b>%</b>	#	<b>%</b>	#	<b>%</b>	#	%
Findings of Discrimination Rendered by Issue	20	Pi 17		ous 1	Fisc 20			Dat 20		21		Γhru12- 31
								ative		ıta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
1.01.22.9												
Non-EEO	$\frac{1}{0}$	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	$\frac{ 0 }{ 0 }$	0	$\begin{vmatrix} 0 \end{vmatrix}$	0	0	0
Disability	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Age	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	$\begin{vmatrix} 0 \\ 0 \end{vmatrix}$	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define											-	
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	"											
User Defined - Other 3 User Defined - Other 4	0	0	0	0	0	0	0	0	0	0 Dota	0	0
User Defined - Other 4  Pending Complaints Filed	in	0					mp	arati	ive	Data	ı	
User Defined - Other 4	in				us F	Co	mp l Yo	arati	ive Data	Data	20227	
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou	in itus	20	Pro	evio	us H	Col	mp l Yo	arati ear I	ive Data	Data a	20227	Γhru12-
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years	in itus	20	Pro	evio	us I	Collision Collis	mp l Yo	arati ear I	ive Data	Data a 021	20227	Γhru12- 31
User Defined - Other 4  Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants	in atus	20	<b>Pr</b> ( <b>017</b>	<b>20</b> 1	us I	Correction	mp l Yo	arati ear I 2020	ive Data	Data 021	20227	Γhru12- 31
User Defined - Other 4  Pending Complaints Filed	in atus	20	<b>Pr</b> ( <b>017</b>	<b>20</b> 1	118	Correction	mp l Yo	arati ear I 2020	ive Data	Data 021	20227	Γhru12- 31
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending	in atus	20	Pro 017 0	201 0	us F	Corriscal 2019 0	mp l Yo	arati ear I 2020 5	ive Data	Data 021 6	20227	<b>Γhru12-31</b> 7
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending	in atus	20	Pro 0177 0	201 0 0	us F 18	Coriscal 2019 0 0	mp l Yo	arati ear I 2020 5 5	ive Data	Data  021  6  0	20227	<b>Γhru12-31</b> 7 7
Pending Complaints Filed Previous Fiscal Years by Sta  Total complaints from previou Fiscal Years  Total Complainants  Number complaints pending  Investigation  ROI issued, pending Complainant's action	in atus	20	Pro 017 0 0	201 0 0	us F 18	Confiscal 2019 0 0 0	mp l Yo	arati ear I 2020 5 5 0	ive Data	Data  021  6  0	20227	γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ γ

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0